

City of Rochester Hills, 1000 Rochester Hills Drive, Rochester Hills, MI 48309-3033

EMPLOYMENT APPLICATION

Instructions: Complete all information requested. Additional pages may be attached and a resume may be provided. Please provide all proofs of education and/or certifications required in the job posting.

Please type or handwrite legibly. Applications that are illegible may be subject to disqualification.

Position Applied For _____ Date of Application _____

Name _____
(last) (first) (middle)

Address _____
(street) (city) (state) (zip code)

Telephone _____
(home) (other) (email)

SOURCE OF REFERENCE: Check all that apply.

- City of Rochester Hills Website Professional Organization Website (specify) _____
- Other Website (specify) _____ Professional Publication (specify) _____
- Cable Television City Water Bill Advertisement City Job Hotline Friend/City Employee School Job Posting
- Newspaper: Detroit News/Free Press Oakland Press Other (specify) _____
- Other Source (specify) _____

List any relatives who are elected officials, appointees, or employees of the City:

Name _____ Relationship _____

Are you willing to work: Full-Time Part-Time Temporary Seasonal

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever been employed by the City? Yes No If yes, provide dates _____

Can you provide proof of eligibility for employment in the United States? Yes No

MILITARY SERVICE

Are you a Veteran of the Armed Forces of the United States? Yes No If yes, Branch of Service _____

Dates of Duty: From _____ To _____

Date of Discharge: _____ Did you receive a dishonorable discharge? Yes No

Have you been ticketed for any traffic offenses within the last 5 years (excluding parking tickets)? Yes No

If yes, complete the following:

| Date | Offense | Place | Disposition (e.g. paid fine) |
|------|---------|-------|------------------------------|
| | | | |
| | | | |

Have you been convicted of a crime, other than minor traffic violations, within the last 10 years (excluding juvenile records)? Yes No

Are there any felony charges pending against you? Yes No

If yes, complete the following:

| Date | Offense | Place | Disposition (e.g. paid fine) |
|------|---------|-------|------------------------------|
| | | | |
| | | | |

Note: Depending upon the position applied for, conviction of a felony, moving traffic violations and/or dishonorable discharge from the military may or may not be an automatic bar to employment. All circumstances will be considered.

EDUCATION: If degree not yet attained, provide requested information relative to your course of study.

| Type of School | School Name and Location | Degree/Certificates Received* | Dates of Attendance | Major | Applicable Course Work | # Credit Hours Completed |
|---|--------------------------|-------------------------------|---------------------|-------|------------------------|--------------------------|
| Have you received your High School Diploma/GED Certificate? __Yes __No | | | | | | |
| College/ University (Undergraduate) | | | | | | |
| College/ University (Graduate) | | | | | | |
| Other (specify) | | | | | | |

*If still in school, also include anticipated date of graduation: _____

Name under which your transcript was issued if different from name shown on application. _____

Do you possess professional licenses, certificates, or registrations other than a driver’s license? Yes No

If yes, complete the following:

Title/Type: _____ Number: _____
 Issued by: _____ Date Received: _____ Expiration date: _____

Title/Type: _____ Number: _____
 Issued by: _____ Date Received: _____ Expiration date: _____

Do you have a Commercial Driver’s License? Yes No If yes, CDL Type _____

SKILLS:

Computer Skills:

- Keyboarding (____ words/minute) Word Processing Spreadsheet Database Presentation Software
- Internet/Intranet JDEdwards Equalizer CAD GIS

Clerical Skills:

- Shorthand (____ words/minute) Transcription Calculator

Equipment Operation Skills:

- Excavator Loader/Backhoe Road Grader Vector Jet Truck Fork Lift Dump Truck
- Powered Hand Tools (specify) _____

Other equipment skilled in operating: _____

Other job-related skills, qualifications, and training acquired from employment or other experience: _____

Have you ever been **dismissed** from or asked to **resign** from any employment position? Yes No

If yes, please explain: _____

APPLICANT STATEMENT

- 1) If selected for employment, the following prescribed conditions must be met before such employment offer is considered final. All persons who receive an offer of employment by the City of Rochester Hills must take and pass a medical examination that may include drug and alcohol testing from a City appointed physician at no cost to them. The medical examination must be scheduled and taken prior to the first day of work. Candidates must provide original documents establishing their employment eligibility as required under the Immigration Reform and Control Act of 1986. An investigation of past employment references and other background information will be conducted. Full-time employees must satisfactorily complete a six month probationary period, subject to extension. Applicants for full-time fire fighter positions serve a one year probationary period. **Acceptance of an offer of employment does not create a contractual obligation upon the City to continue employment in the future.**
- 2) Applications for employment will only be accepted for current vacancies. Applications will be retained on file for a minimum of one year. A resume may be attached but is not considered a substitute for the completion of this application or any portion herein.
- 3) I understand that by completing this application there is no guarantee of a job interview or a job offer. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the City. I also understand that nothing in this employment application, in the City’s statements or personnel guidelines or in my communications with any City official or representative is intended to create an employment contract between the City and me. Additionally, I understand that if an employment relationship is established, I have the right to terminate my employment at any time. I also understand that the City retains the right to terminate my employment at any time. **Further, I understand that the City has the right to modify its policies at any time.**
- 4) Michigan Law prohibits discrimination in employment based on religion, race, color, national origin, age, gender, marital status, arrest record, height, weight, or disability. State and Federal Law requires the City to make reasonable accommodation to disabled applicants and employees where the accommodation does not impose an undue hardship on the City. Michigan Law provides that employees and applicants may request an accommodation of their disability by notifying the City in writing of the need for accommodation within 182 days of the date the individual knows or should know that an accommodation is needed.
- 5) I agree that my complete record as an employee including information as to my ability and performance and the cause of my leaving the City of Rochester Hills may be given to any prospective employer with whom I may hereafter seek employment and I hereby release the City, its elected and appointed officials, employees, attorneys, assigns, agents, and successors from any and all liability for damages of any nature by reason of the furnishing of such information.
I hereby waive written notice from my employer and from any of my former employers regarding the disclosure of disciplinary reports, letters of reprimand, or other notices of disciplinary action contained in my personnel records. This waiver is made pursuant to the Bullard-Plawecki Employee Right-To-Know Act.
- 6) **I certify that I can and will, upon request, substantiate all statements made by me on this application, that such statements are true, complete and correct to the best of my knowledge. I understand that a false statement, dishonest answer, misrepresentation or omission to any question will be sufficient for rejection of my application, removal of my name from consideration for a position or my immediate discharge should such falsifications or misrepresentations be discovered after I am employed.**

I understand, acknowledge, and hereby consent to each of the above statements and conditions.

Applicant’s Signature _____ **Date** _____

THE CITY OF ROCHESTER HILLS IS AN EQUAL OPPORTUNITY EMPLOYER